Lot 1 - Supporting residents into employment

Residents who will need support to enter/re-enter the workforce.

This Lot invites bids for provision which is complementary or additional to any national/regional or locally funded activity and should include at least the following activities:

- Provision that reduces the levels of digital/data exclusion which includes training, linking directly to skills acquisition into any of our key employment sectors with sustainable jobs
- All provision in this Lot should include basic (up to Level 2) English, Maths, and English to Speakers of Other Languages (ESOL)
- Digital should reflect the current national entitlement (as a minimum)
- Sector Work Academy Programme (SWAP) linked to key employment sectors.

Key employment sectors are:

- 1 Health, Public Services and Care
- 4 Engineering and Manufacturing Technologies
- 5 Construction, Planning and the Built Environment
- 6 Information and Communication Technology
- 7 Retail and Commercial Enterprise
- 15 Business, Administration and Law

Indicative Lot value: £3,550,000 Geography: Across South Yorkshire

Contract Values:

Min £250,000 Max £1,000,000

Lot 2 - Provision for adults in employment, self-employed or at risk of redundancy

Residents looking to reskill or upskill by gaining qualifications at higher levels. This Lot invites bids for provision which is complementary or additional to any national/regional or locally funded activity and should include at least the following activities:

- Support residents in low paid jobs¹ (earns less than £18,135.00 annual gross salary) to access opportunities
 to upskill or retrain, enabling them to progress in-work or move into new jobs with a focus on our key growth
 sectors
- Delivery of first fully funded Level 2 qualifications with a focus on our key sectors
- Delivery of second fully funded Level 2 which link directly to our growth sectors
- Delivery of a fully funded first Level 3 using accessible, modular, full and part-time flexible delivery models e.g. digital and blended learning linked directly to our key growth sectors.
- All provision in this Lot should include basic (up to Level 2) English, maths, and
- Digital should reflect the current national entitlement (as a minimum)

Key growth sectors

- 2 Science and Mathematics
- 4 Engineering and Manufacturing Technologies
- 5 Construction, Planning and the Built Environment
- 6 Information and Communication Technology
- 8 Leisure, Travel and Tourism
- 9 Arts, Media and Publishing
- 15 Business, Administration, Finance and Law

Indicative Lot value: £3,550,000 Geography: Across South Yorkshire

Contract Values:

Min £250,000 Max £1,000,000

 $^{^1}$ £18,135.00 annual gross salary is based on the Real Living wage low-pay threshold of £9.30 (hourly rate in 2020/2021) and on the assumption of a 37.5-hour contract with paid statutory holiday entitlement. This figure will be kept under review in the event that the threshold changes. * Subject to change

Lot 3 - No young person left behind

This Lot invites provision which is complementary or additional to any national/regional or locally funded activity supporting South Yorkshire's young people.

Support will be targeted at young people aged 19-24 who are Not in Employment Education or Training (NEET) or hidden NEETs.

A key worker model is the preferred approach with wrap around support which could include but is not limited to: Information Advice and Guidance; a tailored programme of activity including English, Maths and Digital (ESOL where appropriate) which focuses on raising aspiration and attainment. With an emphasis on providing opportunities to gain the skills and employability experience they need to enter a Traineeship; apprenticeship; employment or progress in further learning. We would expect bids in this Lot to include a significant social value component.

Approaches can include innovative end to end collaborative delivery models for specific cohorts of young people in each Local Authority area within South Yorkshire.

Indicative Lot value: £1,550,000

Contract Values: Min £50,000 Max £500,000

Geographic Maximum Call-off Contract Value for each are

Barnslev £193k Doncaster £289k Rotherham £337k Sheffield £731k

Lot 4 – Test and Learn Adult Key Worker Model

This Lot invites provision which is Grass root integrated delivery models focused on those adults 25+ that provide opportunities to achieve goals and outcomes that residents value. We would expect bids in this Lot to demonstrate a significant level of social value. With a key role for voluntary and third sector organisations working extensively with other partners and networks.

The focus will be on residents who face complex and/or multiple barriers and living in homes where there is intergenerational/family worklessness in our most deprived communities. Providing motivation to enable them to develop confidence and resilience, be more active members of their local community. Key outcomes will be sustained employment (and/or volunteering) alongside a recognition of the value of lifelong learning for future upskilling and or reskilling.

The tender could include but is not limited to a key worker model with individually tailored programmes. New approaches to flexible delivery and progression/destination tracking for up to a maximum of three years. Innovative end to end delivery models for specific cohorts of residents in each Local authority area within South Yorkshire

Indicative Lot value: £1,550,000

Contract Values: Min £50,000 Max £500,000

Geographic Maximum Call-off Contract Value for each are

Barnslev £249k - Doncaster £372k Rotherham £306k Sheffield £ 623k